



Your solution for occupational health management (OHM)



developed for
OHM managers

key figure-based &
interactive



digital &
process orientated

visual &
proactive



standardised &
customisable

Our software supports you in all important processes



Dashboard with all relevant key figures

Keep an eye on the most important key figures in real time at all times. Absences are imported daily and displayed in a visually appealing way according to desired characteristics such as gender, cost centre or location. KPIs can be filtered live and exported.



Organising the operational integration management (BEM) process digitally and efficiently

We guide you securely and digitally through the BEM process. BEM cases are recognised automatically, letters can be generated digitally and then sent. You can coordinate appointments and measures directly in the software.



Conduct surveys anonymously in the company

Low-threshold pulse surveys as well as complex surveys can be carried out intuitively. Employees can take part on the move (via a QR code) or on their PC. Survey sets can be easily imported and are dynamically customisable.



Create and manage measures

Workplace health promotion measures can be created and managed in the software. Participant lists, cost management and measuring the success of the measures are all done digitally.



Digital reporting

All relevant data is already available and does not have to be merged in a time-consuming process. Simply select the data required for your report and export it to your report as a graphic or raw data.



Always up to date with the newsfeed

High-quality content on the topic of OHM, enriched with partners whose products may be highly relevant for you.

Basic modules – Digital & efficient health management



BEM software

The Saneware „BEM software“ supports the processes and logging obligations of operational integration management (**BEM** for short) in accordance with German law.

Reduce your workload with automatic identification, generated cover letters, action & task planning and many other functions. Benefit from audit compliance and a digital BEM file.

OHM dashboard

The OHM dashboard displays up-to-date graphics about the employee health of your company. In addition to health rate, absenteeism, duration of illnesses, and age structures, you will receive many other KPIs broken down individually by location, client or cost center.



Additional modules



Printing service

With the optional „Printing Service“ module, BEM case documents can be sent by post through an external service provider. The data protection compliant and time-saving solution relieves the BEM staff and optimizes the process flow.

Executives OHM Dashboard

Our executive dashboard provides them with an insight into the health rates of their area of responsibility in a data-protection-compliant manner. In addition to meaningful key figures and graphics, a company comparison is displayed.



The principles of our software architecture



Your data in safe hands

You entrust us with your health data. We are aware of our responsibility and work closely and frequently with our IT partners exclusively in Germany in accordance with the highest security standards.



Secure BGM-specific roles and rights concept

Saneware BGM utilises a roles and rights concept tailored to the users and their specific requirements. This enables our customers to put the software into operation quickly and securely..



High flexibility

Many of the software's standards can be customised as required. If you would like to use your own correspondence in the BEM module or if individual reporting needs to be fulfilled, this can be customised for specific clients in the admin area.



Modern ergonomics

Our users are guided via a dashboard and digital assistants. Current tasks are always clearly visible and easy to process at a glance.



Powerful reporting

Our key performance indicator system always provides you with a transparent overview of the status of your occupational health management in real time. Recognise the need for action at an early stage and review the resources deployed.



Who we are



Founded in 2019 as a joint venture of the companies Akubu UG and greenHR GmbH. This combines expertise in the development of modern software and secure specialist knowledge from the HR sector to form an agile young company with a clear focus.

Our home is in Osnabrück / Lower Saxony. Here we feel storm-proof and earthy. Hanseatic honesty and commitment. In Paderborn we feel the tradition and spirit of a renowned IT location as well as a lot of fresh and young wind.



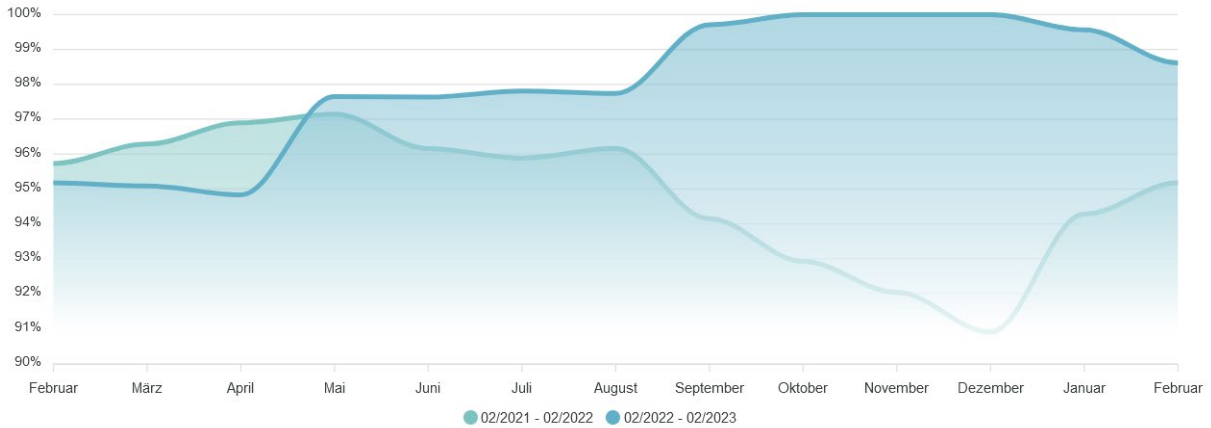
Our goal is to develop the best integrated software for occupational health management on the German market. Uncompromising and technically state-of-the-art. Our customers are passionate about health, and we want to provide them with a universal tool with which they can work confidently and efficiently every day.



Insights into our OHM software

Comparable: Presentation of the health rate in a year-on-year comparison

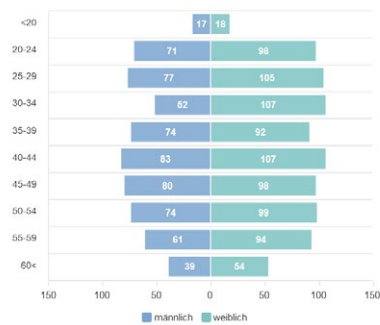
Gesundheitsquote Jahresvergleich



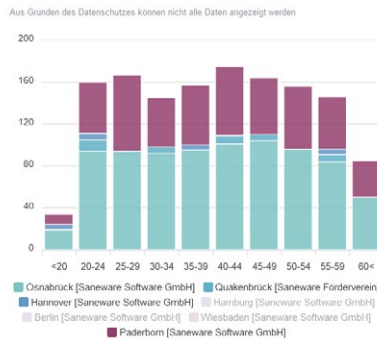
Detailed: Age structure visualised by gender and location

Absences by time symbol

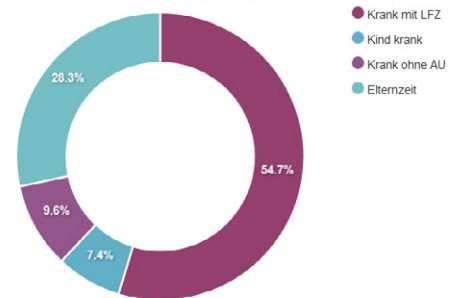
Altersstruktur nach Geschlecht



Altersstruktur nach Standort



Abwesenheiten nach Zeitsymbol (03/2022 - 02/2023)



Simple: Conduct & analyse surveys

Psychische Gefährdungsbeurteilung

[Zur Umfrage](#)

Diese Umfrage findet einmal statt:
30.01.2023 08:00 - 31.05.2023 17:00

Fragen Auswertung(37)

Fragen

[+ Frage hinzufügen](#) [✓ Umfrage teilen](#) [📄 Daten exportieren](#)

Arbeitsaufgabe

Likert-Skala

Modalwert	5
Mittelwert	5.25
Median	5.00
Varianz	4.75
Standardabweichung	1.09

Wie beurteilen Sie ihre Freude an Arbeit?
Bitte schätzen Sie ein mit was für einem Gefühl Sie täglich zur Arbeit kommen. 1 (überhaupt nicht motiviert) bis 7

Sind Sie zufrieden mit dem Umfang ihrer Aufgaben? [📄 Speichern](#) [🗑️ Löschen](#)



Your solution for occupational health management

Your personal contact



Philipp Kochan

Managing Director

I will be happy to advise you!
Make your free enquiry now:



philipp.kochan@saneware.de

Our information security for you

The processing of health data places particularly high demands on information security. We are aware of this responsibility. We work exclusively with data centres in Germany and our customers' data is located exclusively in Germany.

Information security management system: TISAX® certification

Saneware Software GmbH successfully completed TISAX® certification in October 2023.

TISAX®, „Trusted Information Security Assessment Exchange“ is an international information security standard of the automotive industry and is based on the catalogue of the industry standard ISO/IEC 27001.



The results of the certification can be accessed via the TISAX® portal: <https://portal.enx.com/>

- ✓ Scope ID: SYZ64C
- ✓ Assessment ID: AXWTF7-3

Data security

The aim of data security is to ensure the confidentiality, integrity and availability of data. Confidentiality means that data can only be accessed by authorised persons. Integrity, which stands for the integrity of data against manipulation as well as technical defects, is also important for data security. Finally, availability means that existing data can also be used if necessary. We guarantee you data security through the consistent implementation of the General Data Protection Regulation (GDPR).

Data protection

Rights and obligations regarding the collection, processing and storage of personal data in general and health data in particular are governed by the General Data Protection Regulation. Naturally, guaranteed compliance with this set of rules is particularly important to us. Right from the programming stage, we have data protection officers on the development team to ensure unrestricted data protection right from the initial coding stage („protection by design“). A standardised rights and roles concept also enables our customers to guarantee complete data protection for internal users („protection by default“).

Information security of the data centre:

Location:	Germany, Classification: Tier 3
Operator certification:	ISO/IEC 27001:2015, IDW PS951, ISAE 3402, ISO 9001, PCI:DSS
Security:	Video surveillance, access control, 24/7 staff on site Optical/thermal fire detectors on two levels